



Business Continuity Policy Statement

25th March, 2020

Dear Valued Customer,

As a global corporation, Vishay is committed to the continuation of services and products provided to customers, shareholders, employees and business partners (suppliers). Recognizing that Business Continuity is a process, Vishay has implemented a Business Continuity Management System (BCMS).

The purpose of the BCMS is to provide an umbrella management for the development and maintenance of those programs, practices and procedures that ensure business continuity and protect the core functions of the Company.

Components of the BCMS include:

Emergency Response/Crisis Management, IT Disaster Recovery and Business Continuity Risk Analysis modules (based on product, facility, supply chain, logistics and cybersecurity criteria).

These modules provide continuity support for Vishay's multi plant operations where duplicate technology exists for many of the Company's products.

To ensure that this BCMS is continuously implemented and improved, Clarence Tse, Business Head Actives and Joel Smejkal, Business Head Passives are assigned overall responsibility and authority for this program. All Operational and Functional Heads will provide necessary support. Periodic reviews will be conducted and yearly reports to Top Management will be provided.

Johan Vandoorn

A handwritten signature in black ink that reads "Johan Vandoorn".

Executive Vice President
Chief Technology Officer
Vishay Intertechnology, Inc.

Vishay Intertechnology, Inc.

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