



To: Vishay Business Partners — Customers, Suppliers, Subcontractors

Vishay has a strong code of Ethics governing our business practices and our relationships with our Business Partners.

We partner with you for quality, price, delivery, and service. Good business partners bring good value.

Our business relationships are based on professionalism, compliance with our Ethics Program, and of course compliance with all legal requirements.

Our Ethics Pamphlet is available on our website and can be obtained by calling our corporate office at +1 610-644-1300.

We ask you to support our ethics program. If you are aware of any improper, unethical, or illegal activity please report this to our Ethics Director:

Phone: +1 800-669-5256

E-mail: ethicsAmericas@vishay.com

We expect our employees and business partners to conduct themselves with honesty, integrity, and fairness. Please share this information with others in your company who do business with Vishay.

Vishay Intertechnology, Inc

Corporate Headquarters 63 Lincoln Highway, Malvern, PA 19355-2143 U.S.A. Phone (610) 644-1300 Fax (610) 296-0657 www.vishay.com

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