

German Supply Chain Act Statement

Act on Corporate Due Diligence Obligations in Supply Chains Federal law Germany "Lieferkettensorgfaltspflichtengesetz" – LkSG

2nd November, 2022

Dear Valued Customer,

The German Supply Chain Act of July 16, 2021 is applicable to Vishay Europe GmbH and its subsidiaries effective January 01, 2024. Vishay intends to comply with the requirements of the Act.

Vishay has decided to establish one company-wide policy that will embrace these requirements. We are preparing the required procedures and reporting structure to demonstrate compliance with this Act. Vishay's membership in the Responsible Business Alliance (RBA) and our existing Vishay Ethics Code of Business Conduct has provided Vishay a strong base to build upon to meet these requirements.

If you have questions concerning Vishay's plans to implement the German Supply Chain Act, please contact your Sales or Purchasing Contact.