What is an Ethics Issue?

If you have questions about what is right or concerns about something being wrong, let us help!

Should I accept this gift?

Can I change data?

No person will be retaliated against or penalized because they made a submission in good faith or assisted in good faith in any investigation of alleged improper, illegal, or unethical conduct.

ETHICS HELPLINE

AMERICAS
Phone: 1-888-329-4566
Email: ethicsAmericas@vishay.com

CORPORATE ETHICS DIRECTOR
Phone: 1-800-669-5256
Phone (Outside U.S.): +1 800-669-5256
Email: ethicsCorporate@vishay.com
Vishay is committed to legally and ethically correct conduct in all aspects of our business.

If you know or are aware of –

- questionable or illegal accounting or auditing practices;
- questionable practices or deficiencies in internal accounting controls;
- violations of the Company’s Code of Business Conduct; or
- other conduct or practices involving the company that you think may be unlawful or unethical.

You are strongly encouraged to contact the appropriate Company personnel:

- Your Supervisor
- Your HR Manager
- Your Division Manager
- Your Regional Ethics Representative
- The Corporate Ethics Director

If you prefer, you can make an anonymous submission. All submissions will be kept confidential.

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